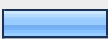

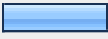


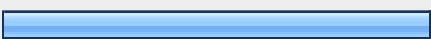



2010 Emergency Planning (Inclement Weather) Survey

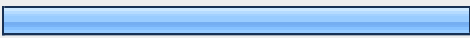
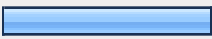
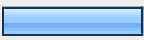
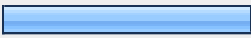

1. Please fill out the following:			Response Percent	Response Count
Name of Company	<input type="text"/>		100.0%	48
Number of employees	<input type="text"/>		100.0%	48
<i>answered question</i>				48
<i>skipped question</i>				0

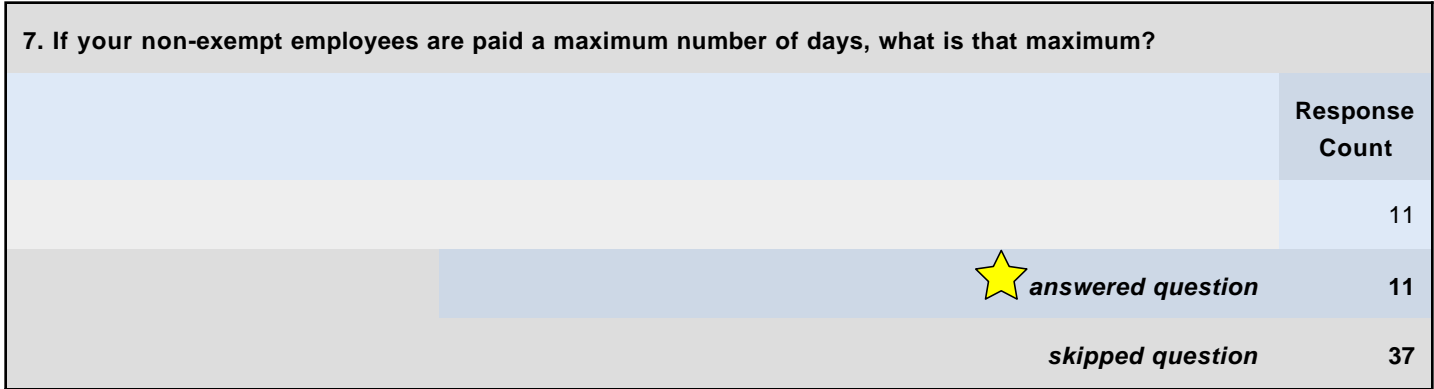
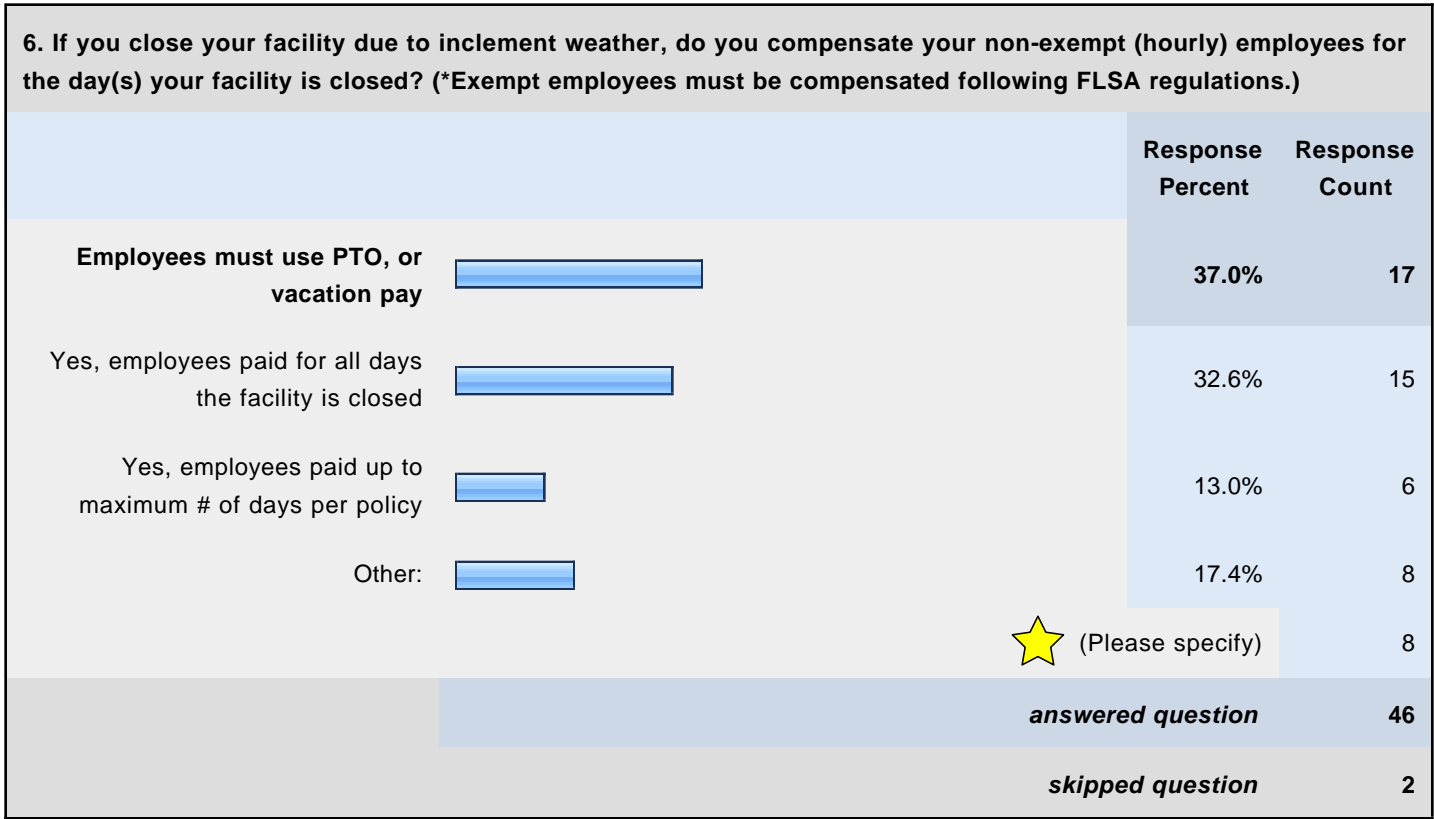
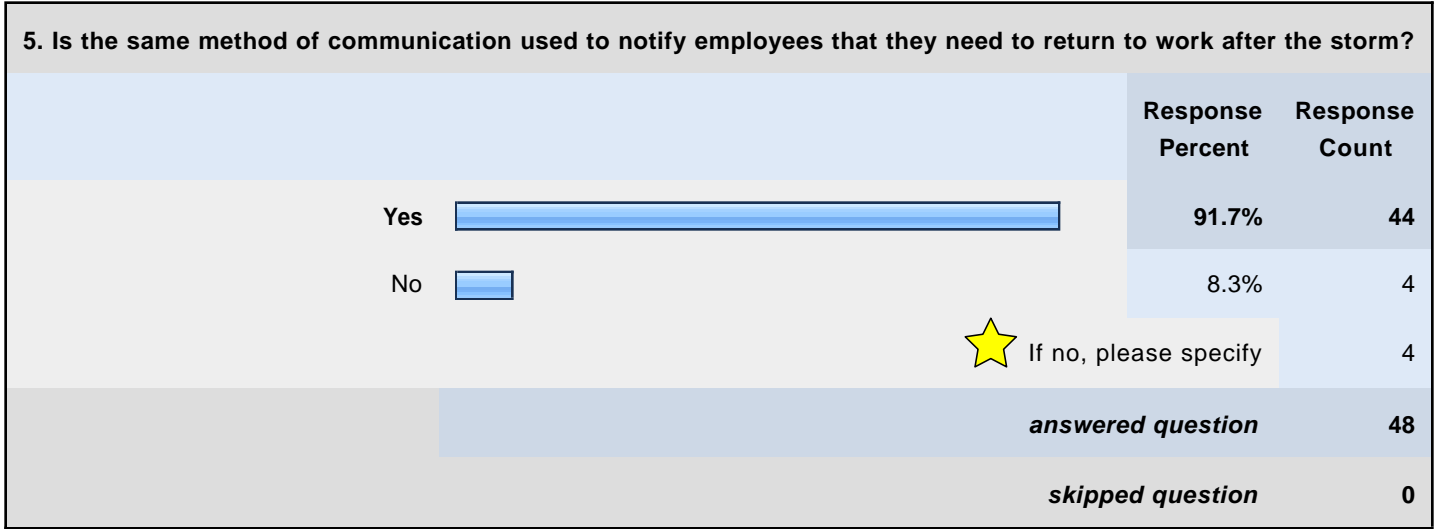
2. Do you have an emergency plan covering inclement weather for your facility?			Response Percent	Response Count
No	<input type="checkbox"/>		6.5%	3
Yes	<input type="checkbox"/>		93.5%	43
<i>answered question</i>				46
<i>skipped question</i>				2

3. How do you determine when you are going to close your facility in anticipation of inclement weather?

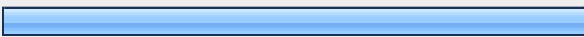

	Response Percent	Response Count
Cannot close entire facility because of type of business 	15.6%	7
Follow local school schedule 	13.3%	6
High winds above a specific amount 	15.6%	7
Likelihood of flooding 	8.9%	4
Base your decision on what other larger companies are doing (i.e., Disney) 	8.9%	4
Other:  	64.4%	29
(Please specify)		31
answered question		45
skipped question		3

4. How do you communicate to your employees that your establishment will not be open?

	Response Percent	Response Count
Employee "chain" calling 	70.8%	34
Intranet 	31.3%	15
Television/Radio 	20.8%	10
Other: 	37.5%	18
 (Please specify)		21
answered question		48
skipped question		0



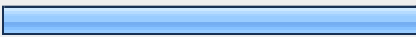

8. Do you provide additional compensation to those employees who have to work during inclement weather? (hazard duty pay)

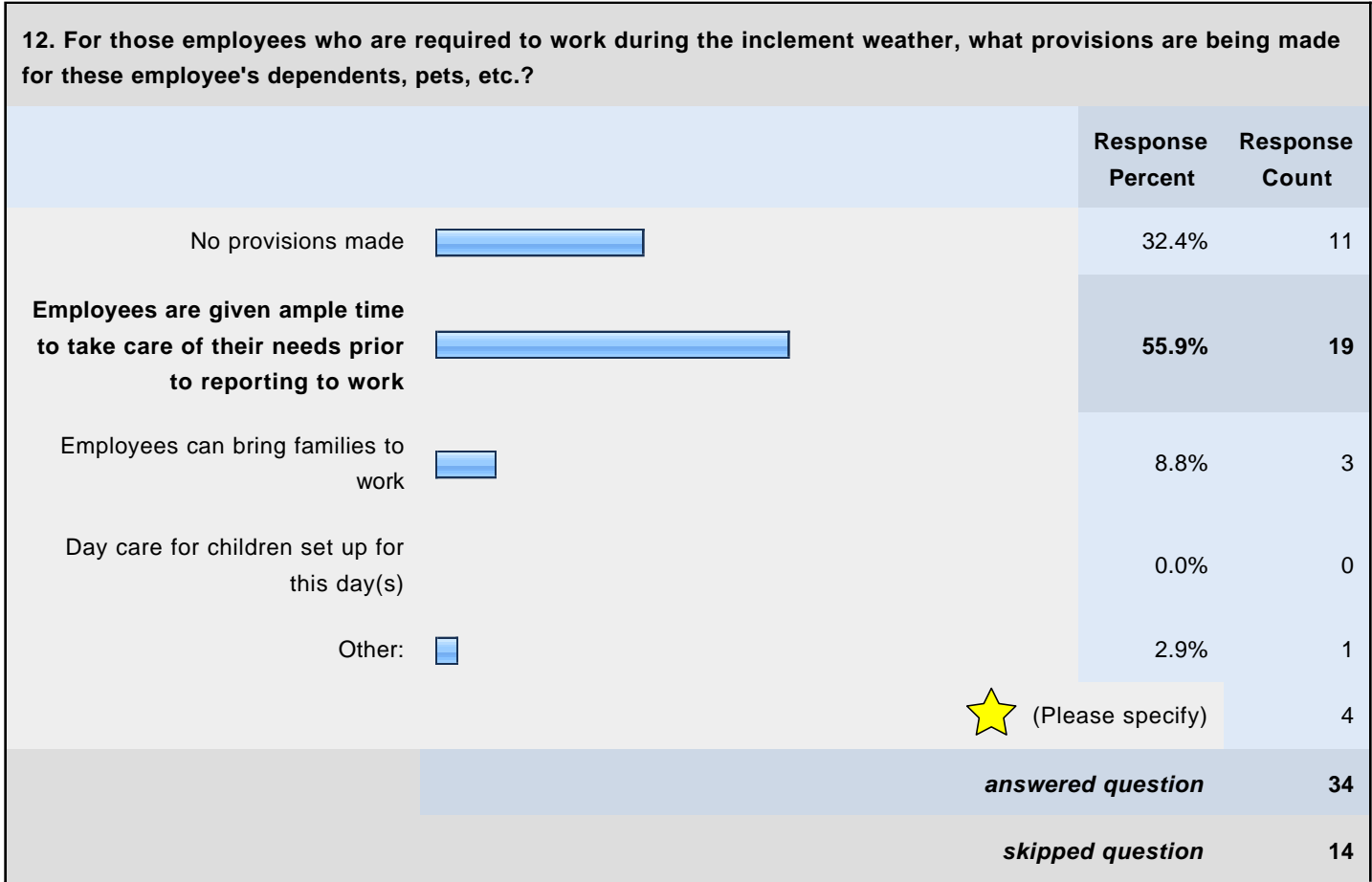
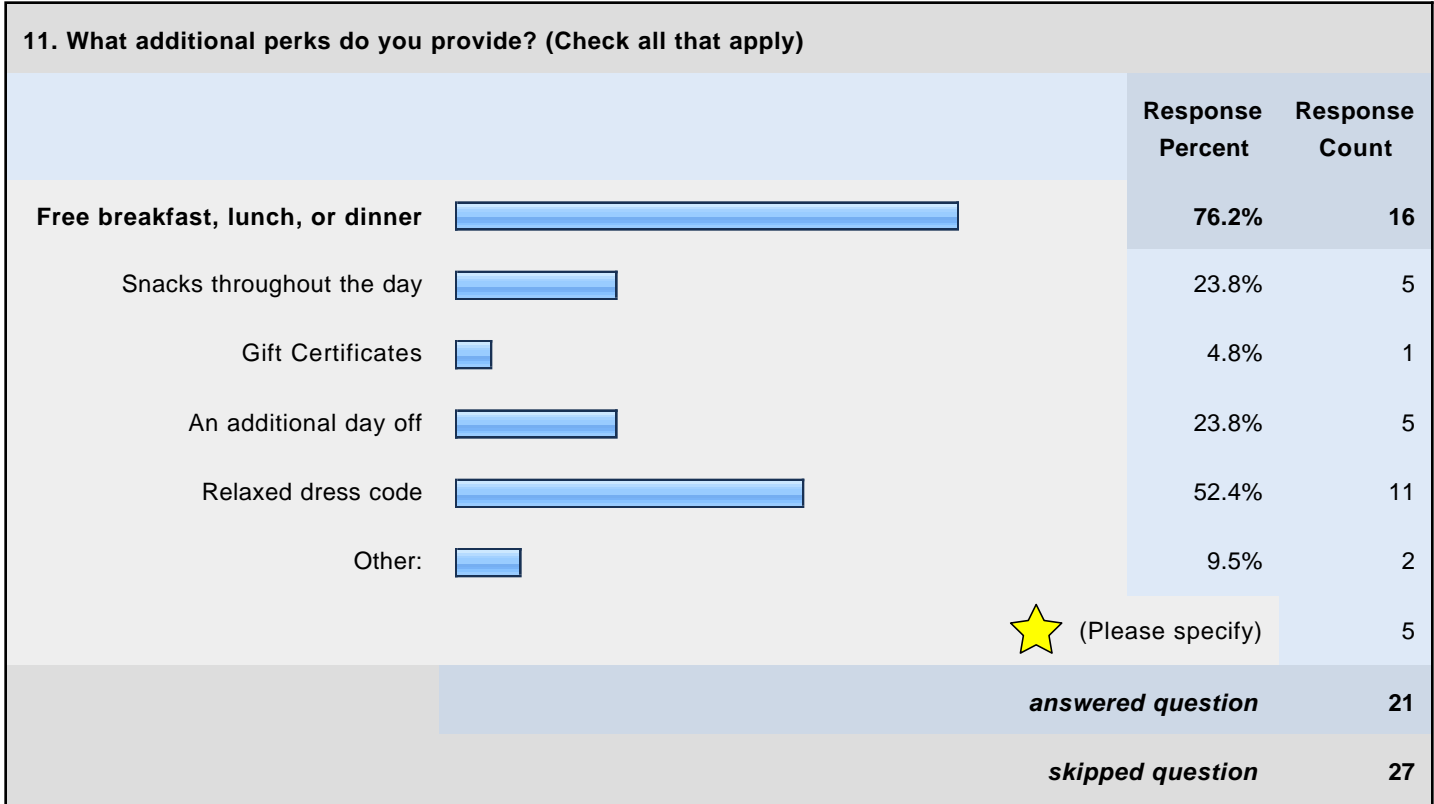
	Response Percent	Response Count
No 	88.4%	38
Yes 	11.6%	5
<i>answered question</i>		43
<i>skipped question</i>		5

9. If you do provide additional compensation, how much?


	Response Count
	9
 <i>answered question</i>	9
<i>skipped question</i>	39

10. Do you provide additional perks to those employees who have to work during inclement weather?

	Response Percent	Response Count
No 	62.8%	27
Yes 	37.2%	16
<i>answered question</i>		43
<i>skipped question</i>		5



13. For those employees who suffer a hardship (financial or physical) as a result of a natural disaster, does your organization provide any assistance to them? (Check all that apply)

	Response Percent	Response Count
No assistance provided	2.2%	1
Provide financial assistance by collecting donations from other employees	52.2%	24
Provide referrals to our EAP	60.9%	28
Provide necessary time off to take care of personal business relating to aftermath of storm	67.4%	31
Time off is with pay and PTO/vacation bank will not be affected.	13.0%	6
Employees can cash out any PTO/vacation time that has accrued for financial needs per policy	26.1%	12
Pay employee's hotel stay for specific number of days	6.5%	3
Employees will team together to assist employee's needs (i.e., repair/clean up of homes, provide food, water, ice, flashlights, etc.)	47.8%	22
Other:	15.2%	7
 (Please specify)		10
answered question		46
skipped question		2